

# IS IT FLIRTING?

What's the difference between flirting and sexual harassment?



## Flirting

Feels Flattering  
Wanted and Welcome  
Feelings of Empowerment  
Feelings of Equality  
Respect is mutual

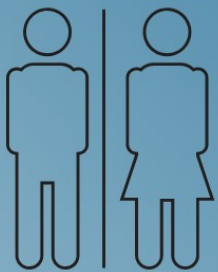
The difference between flirting and sexual harassment is simple.

If it is unwanted or unwelcome behavior of a sexual nature, it's sexual harassment; and flirting is behavior of a sexual nature!

It is important to know how your behavior impacts other people.

Because it's not your intentions that determine if it's sexual harassment; it's how it's taken by the other person.

What if you are not sure about how the other person feels? Ask them!



## Sexual Harassment

Feels demeaning and degrading  
Unwanted and Unwelcome  
Lack of equality  
Makes you feel powerless  
Happens between people in position of inequality